

DISTRICT COUNCIL 35



**BUILDING
COMMUNITY**



**BUILDING
OUR FUTURE**



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FRONT COVER PHOTOS:

(Top photo)

DC 35 Members marching outside the Boston Marriott Copley Place Hotel on Labor Day.

(Bottom photo)

AFL-CIO Housing Investment Trust Fund, Old Colony Housing Development.

BACK COVER PHOTOS:

(Top photo - Left)

A rally against Right to Work in New Hampshire.

(Top photo - Right)

Members Jeremy, Mike, and Brian Adduci of Soep Painting Corp repaired Boston's Firefighters Local Union statue.

(Bottom photo - Left)

DC 35 Women's Committee member Kathleen Santora.

(Bottom photo - Right)

Jason Johnson, Local 939; Alonzo Johnson, Local 1138; and Jamie Wallace, Local 1044 at the 9/19 CBTU Picnic.

SEND US YOUR PHOTOS

Want to contribute to your union's growing community?
Have a great picture of your jobsite or of you and your coworkers working safe on the job? Send it to us!

Email your pictures to: photos@iupatdc35.org

Make sure to include:

Your first and last name, local #, craft, and job site.
PHOTOS WILL ONLY BE ACCEPTED IN ACCORDANCE
WITH JOB SITE REGULATIONS AND AT THE CLOSE OF
REGULAR BUSINESS HOURS,

NOT WHILE ON THE JOB.

SEE SOMETHING? SAY SOMETHING!

HELP IDENTIFY JURISDICTIONAL ISSUES.

Members must help identify jurisdictional issues, being silent and ignoring work issues is not an option. When you notice work that belongs to DC 35 members being performed by other crafts, we must make the call and make the appropriate business rep in the area aware of the situation at hand at that time. You can report a jurisdictional issue without giving your name if that is a concern to you, just make the call and identify the job site, floor location, and the work jurisdiction you are concerned about, by reporting jurisdictional issues you're not just standing up for yourself and your union brothers and sisters, you're also securing many work hours be submitted into our DC 35 benefit funds and also sets precedence on the jurisdiction of our DC 35 crafts in the years to come.

STAY CONNECTED

 IUPATDC35  IUPAT_DC35  IUPATDC35.org  iupat_dc35

PAY YOUR DUES ONLINE!

For the convenience of DC 35 members, online dues payments are now available on our union website. Visit IUPATDC35.org to pay your dues online, using any major debit or credit card.



Jeff Sullivan
Business Manager/
Secretary-Treasurer

LOOKING OUT FOR EACH OTHER

Unfortunately, another newsletter article requires my attention to the ongoing coronavirus pandemic. I know we have all been doing everything possible to keep ourselves and our families healthy and safe during these trying times. Much has been written and said about COVID-19 and the issues surrounding the various vaccines that are available. Your District Council was one of the first labor organizations to direct its members to stay home until it was shown that job sites were safe. That was nearly eighteen months ago. It was done for one reason - we must look out for each other.

The same can be said for the choice to become vaccinated. The best available medical information is clear; the best way to avoid serious illness and hospitalization is to get vaccinated. The best way to protect yourselves, your Brother and Sister members, and your families is to get vaccinated. It's the best way to protect yourself, and it may also keep you employed.

Recently, many end-users of the various construction projects we work on are requiring each subcontractor to ensure that its workforce is vaccinated. Certainly, school and hospital projects, where many of our apprentices and journeypersons are working, can direct its subcontractors to certify that its employees are protected against the virus. This is not a political argument or an issue of personal freedom. Some have personal reasons for not wanting to get vaccinated. Some of these reasons are sincerely held and I would never question that sincerity. In addition to the clear health reasons, the reality is that there is an economic reason to get vaccinated. Your Union will always look out for you - it's why we are here.

We are stronger when we look after each other, on the job, at home, and in our communities. This care, this solidarity is one of the hallmarks of the union way of life. It means being part of a team and putting the interests of the group over the interests of the individual. Selfish motivation and putting yourself before the team is

never successful. This past June's contract negotiation was a perfect example of what we can achieve when we look out for each other.

Contract negotiations are always tough. Our signatory contractors are valued partners in our work, but that doesn't mean we always see eye-to-eye. When our membership voted to reject a contract proposal during the last week of June, as we recommended, the entire District Council office continued the work to turn the tide. We developed a strategy across our entire jurisdiction to educate the entire membership about the status of the negotiations. We also educated our signatory contractors, project owners, and general contractors as to the merits of our position. It was all about looking out for each other. In the end, at the largest turnout for a contract ratification vote in the history of the District Council, YOU approved the contract proposal. It was union democracy at its finest. I was never prouder to lead this organization of ordinary men and women who can achieve the extraordinary when we look out for one another.

Please take the time to read this edition of the Newsletter. You'll learn about all the work being done here at District Council 35. You'll read about opportunities to get involved in your union and ways that you can look out for each other. From our recently graduated apprentices just starting their careers to our valued retirees who paved the way for all of us, we are all in this together. I'm happy to report that your Funds Trustees just secured a 13th pension check for our retired members. From top to bottom, we look out for each other. If you want to do it right, it really is the only way to do it.

Please stay vigilant in protecting your health and safety as well as the health and safety of those around you. The only way to move forward and through this is together. Your union is here for you and will be every step of the way. ●



Jeff Sullivan

*Business Manager/
Secretary-Treasurer*

CUIDARNOS LOS UNOS A LOS OTROS

Desafortunadamente, otro artículo de periódico requiere mi atención a la continua pandemia del coronavirus. Sé que todos hemos estado haciendo todo lo posible para mantener a nuestras familias y a nosotros mismos sanos y seguros durante estos tiempos difíciles. Se ha escrito y dicho mucho sobre COVID-19 y los temas relacionados con las diferentes vacunas que están disponibles. Su District Council fue una de las primeras organizaciones laborales en decirles a sus miembros que se queden en casa hasta que se haya comprobado que los sitios de trabajo eran seguros. Eso fue hace casi dieciocho meses. Se hizo por una razón: debemos cuidarnos los unos a los otros.

Se puede decir lo mismo de la decisión de vacunarse. La mejor información médica disponible es clara: la mejor forma de evitar la enfermedad grave y la hospitalización es vacunarse. La mejor forma de protegerse a ustedes mismos, a sus miembros hermanos/as y a sus familias es vacunarse. Es la mejor forma de protegerse, y también puede ayudar a mantener su empleo.

Recientemente, muchos usuarios finales de los varios proyectos de construcción en los que trabajamos empezaron a requerir que cada subcontratista se asegure de que su fuerza laboral esté vacunada. Desde ya que los proyectos de escuelas y hospitales, donde muchos de nuestros aprendices y obreros especializados están trabajando, pueden pedirle a sus subcontratistas que certifiquen que sus empleados están protegidos contra el virus. Éste no es un argumento político ni un tema de libertad personal. Puede que algunos tengan razones personales por las cuales no desean vacunarse. Algunas de estas razones son muy sinceras y jamás cuestionaría esa sinceridad. Además de las claras razones de salud, la realidad es que hay una razón económica para vacunarse. Su sindicato siempre estará cuidándole — para eso estamos.

Somos más fuertes cuando nos protegemos mutuamente, en el trabajo, en casa y en nuestras comunidades. Este cuidado, esta solidaridad es uno de los sellos de la vida sindical. Significa ser parte de un equipo y poner los intereses del grupo por encima de los intereses del individuo. La motivación egoísta y ponerse a uno mismo

antes del equipo nunca trae éxito. La negociación de contrato de este junio pasado fue un ejemplo perfecto de lo que podemos lograr cuando nos cuidamos mutuamente.

Las negociaciones de contratos siempre son duras. Nuestros contratistas firmantes son socios valiosos en nuestro trabajo, pero eso no significa que siempre estamos de acuerdo. Cuando nuestra membresía votó para rechazar una propuesta de contrato durante la última semana de junio, como recomendamos, la oficina entera del District Council siguió trabajando para darle la vuelta al tema. Desarrollamos una estrategia entre nuestra jurisdicción entera para educar a toda la membresía sobre el estado de las negociaciones. También educamos a nuestros contratistas firmantes, dueños de proyectos y contratistas generales sobre los méritos de nuestra posición. Estaba todo basado en protegernos mutuamente. Al final, en la asistencia más grande a un voto de ratificación de un contrato en la historia del District Council, USTEDES aprobaron la propuesta del contrato. Fue democracia sindical en su máxima expresión. Nunca me sentí tan orgulloso de ser líder de esta organización de hombres y mujeres comunes que pueden lograr lo extraordinario cuando se cuidan mutuamente.

Por favor tómense el tiempo de leer esta edición del periódico. Aprenderán sobre todo el trabajo que estamos haciendo aquí en District Council 35. Leerán sobre oportunidades para participar de su sindicato y formas de protegerse entre sí. Desde nuestros aprendices recién graduados y empezando sus carreras a nuestros jubilados valiosos que crearon el camino para todos nosotros, estamos todos en esto juntos. Esto feliz de reportar que sus Fideicomisarios de Fondos acaban de obtener un 13avo cheque de pensión para nuestros miembros jubilados. De arriba a abajo, nos cuidamos los unos a los otros. Si queremos hacerlo bien, realmente es la única manera de hacerlo.

Por favor sigan vigilantes al proteger su salud y seguridad así como la salud y seguridad de aquellos en su entorno. La única forma de seguir adelante y atravesar esto es juntos. Su sindicato está aquí para ustedes, y lo estará en cada paso del camino. ●

Joe Guarino
Director of Servicing-
Metropolitan Boston
617-592-2228



DAVIS COMPANIES / INVESCO

DC 35's Organizing Department, along with members and retirees, continue bannering and leafletting campaigns against the Davis Companies throughout the city of Boston. We will continue to shine a light on these bad area standard practices that the Davis companies endorse. A life science campus, the Quad, in Cambridge was sold to Invesco Real Estate, and

the first of these four parcels have gone out to bid; Erland Construction has been chosen to oversee the project. The Davis Companies will continue to manage the assets and oversee the redevelopment. DC 35 is committed and will keep the pressure on until these bad practices are corrected. ●



Right to left: performing the window mullions repairs are Mike Lasota, DC 35 Steward; John Dowd; and Corey Chaggaris.

Stuart Dean Co. was removed from repairing and refinishing window mullions at the 44-story, 470-unit Boston Garden garage tower project. All window mullions repairs and refinish work will be performed by McAdams Paint Co. going forward.



Project to watch: Mass General Expansion PLA \$2 Billion.



Project to watch: Mary Ellen McCormack PLA.



Project to watch: South Station PLA.



Non-union tapers and painters removed from project and replaced with DC 35 signatory contractors.



AFL-CIO Housing Investment Trust Fund at work at Old Colony, phase three. DC 35 members are working on site for M. L. McDonald Paint Co. and International Finish Systems.



Protesting the Davis Companies at their property at 99 Summer St., East Boston waterfront.



Labor Day rally Boston Copley Marriott.



New officers sworn in at Local 402.

FOUR YEAR AGREEMENT



PAINTERS & ALLIED TRADES DISTRICT COUNCIL 35

AND

PAINTING & FINISHING EMPLOYERS

ASSOCIATION OF NEW ENGLAND, INC. &

GLASS EMPLOYERS ASSOCIATION OF NEW ENGLAND, INC.

EFFECTIVE JULY 1, 2021

EXPIRES JUNE 30, 2025



DC 35 Signs a New Year Contract with PFEANE/GEANE.



DC 35 members vote on new 4-year contract.

COLLECTIVE BARGAINING



Charles Fogell
Contract Administrator/
Business Representative
617-592-2221

The wind can help chart a new course for an additional source of energy for New England and the United States as a whole.

Vineyard Wind has signed onto a Project Labor Agreement that will allow area trades workers to expand the horizon for future work here in Massachusetts and all the jurisdictions within the boundaries of our District Council 35.

This agreement, which was spearheaded by the Southeastern Mass Building Trades Council should provide hundreds of jobs for the trades not only as the wind farm is built over open waters, but years of maintenance work will loom for years to come. The agreement and first of its kind that relates to the depth of the project that took over two years to negotiate and complete. Our partners on the project – Avangrid Renewables and Copenhagen Infrastructure – are looking forward to conquering our goals as a community and a country that is looking for durable and productive alternatives for our energy needs. We look forward to participating in the project both offshore and onshore as we evolve into another venue for power.

Over the past several months, we have bargained for new agreements across many spectrums of the trades in which we work. You have heard me say on many occasions that it is not the most glamorous work that we do here at your District Council, but it is certainly the backbone of our Union. Each agreement, whether it is in an industrialized setting or construction-based agreement, will have differing characteristics that are vital to the operation of that plant or industry. The involvement of our Union in negotiations is strengthened by the participation

of that bargaining unit. Strength in numbers substantiates our position at the bargaining table and the processes are pretty much the same regardless of the size of the bargaining unit whether it's twenty or two thousand members strong. Your participation is crucial to our success during these discussions.

This year as your Business Representative and Contract Administrator I have worked closely with our Business Manager Jeff Sullivan. The BMST and I interact on the progress of all the agreements that I work on and in the case of our most recent Painters and Glaziers agreement we headed up the team of dedicated Representatives and Staff here at the District Council to bring home an acceptable agreement to our members. I thank Representatives Itri, Guarino, Legrand, and Brennan for being part of the team that brought together our new four-year construction agreement.

I have worked on numerous agreements over the past several months and I am pleased to report that all of our agreements have resulted in better financial and working conditions across the board. Some of the recently ratified agreements are the Painters and Glaziers, Lamar Outdoor Providence, C&W Services Gillette, Steward Health Care, Faulkner Hospital, Outfront Media Transit Advertising, Brigham and Women's, Glassworkers Shop Agreement and the new Project Labor Agreement for Vineyard Wind.

Thank you to all our Brothers and Sisters that helped and supported our success.



Outfront Media Transit Crew join together after 4 year PAC is approved.



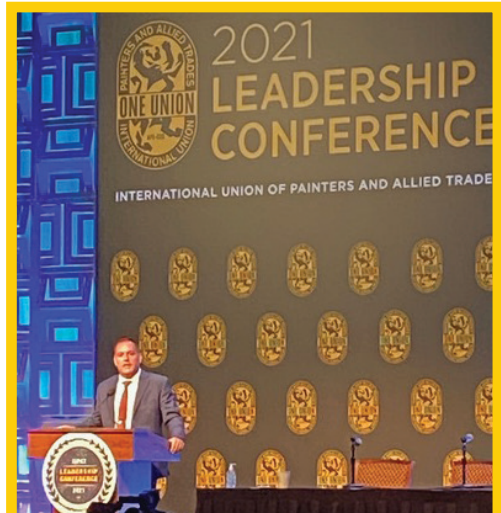
DC 35 Painters and Allied Trades prepare to vote on new 4 year PAC.



Members cast ballots at Patriot Stadium and approve new agreement.



Area Trades Council Steward prepares to count votes to approve new agreement at Morton Hospital.



Incoming General President Jim Williams addresses IUPAT leadership at the 2021 Leadership Conference.

A BRIGHT HORISEN



Chris Brennan
Business Representative
617-971-7736

I am extremely happy to report that after several years of talks, DC 35 has signed RISE Construction to our schedule A construction agreement. RISE is a general contractor and construction manager that designs, builds, and maintains structures of all sizes and uses. As a GC, ALL of our crafts will be performing ALL of their work. This is easily the largest contractor we have signed in 30 years. They currently have well over \$250M worth of work on the books for this year alone! I and the other business agents will be working very closely with RISE as our partnership develops. Know for certain that every time you see a RISE Construction sign, DC 35 members will be in there working.

This past month I had the opportunity to attend the Leadership Series that the International held as part of the Commercial Paint Committee. We discussed the evolving industry of commercial painting and how the IUPAT can continue to grow its market share. The committee consisted of 9 commercial paint B.A.s from all around the country. From the residential market to floor polishing and everything in between, we tackled each issue head on and at the end of the week our committee made several recommendations to the IU for potential implementation.

I was also asked to take part in a four-person panel to discuss the IU Helping Hand Network and its continued growth throughout the country. This as many of you know is very near and dear to me and I am proud to continue to say that DC 35 is head and shoulders past all of our sister councils when it comes to our recovery network and the work we do with our apprenticeship in educating our members about addiction and mental health issues.

Have a safe and healthy holiday season and I'll see you on the job site!! ●

OUR RECOVERY MEETINGS ARE RUNNING STRONG EVERY WEDNESDAY AT 7 PM AT THE UNION HALL IN ROSLINDALE. STOP IN IF YOU'RE LOOKING FOR A HAND OR WILLING TO OFFER A HAND! ALL COVID-19 SAFETY PROTOCOLS ARE STRICTLY FOLLOWED. IF YOU OR SOMEONE IN YOUR FAMILY ARE STRUGGLING WITH ADDICTION OR MENTAL HEALTH, PLEASE CALL ME AT 617-971-7736 FOR A CONFIDENTIAL CONVERSATION.



Left to Right: DC 35 Brothers Joe Donovan, Chris Brennan, Jim McCann and Jimmy Kelley at the Labor Day rally.



Sisters Katrina Brown and Deb Gilcoine performing charity work for the Edwina Martin Women's Recovery House.



Local 1044 second-year apprentice Brooke Brennan and her father, Chris Brennan, at the Labor Day Rally at Copley.



DC 35 Steward Steve Bettencourt applying the drywall finish at the Edwina Martin House charity job.

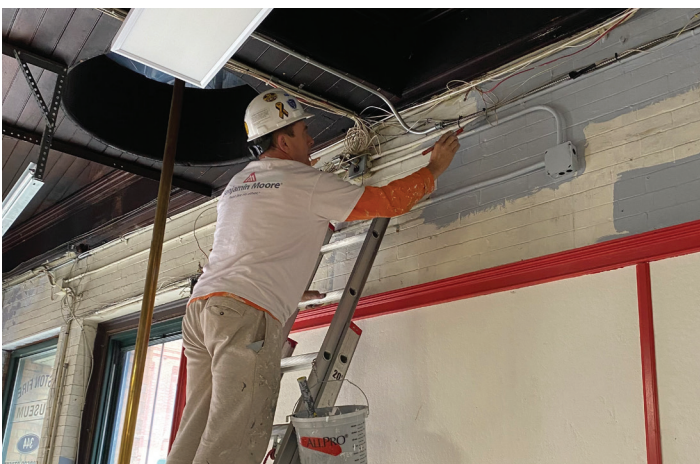


Retiring Local 577 President Paul Hunnefeld hands off the baton to incoming President Tim Traynor. Thank you for your service, Paul!

CHARITY WORK

Our journeypeople and apprentices donated their skills and time to a variety of meaningful causes throughout the year. Some of our apprentices recently repainted and refurbished the exterior building and statues at the Ron Burton Training Village, an organization dedicated to enriching the lives of challenged youth. Our members also repainted the Boston Firefighters Museum this past spring. Earlier this year, our members worked on Tommy's Place, a dream vacation home for kids fighting cancer, and their families. DC 35 is always looking for new ways to use our skills to give back to our communities.

BOSTON FIREFIGHTERS MUSEUM



DC 35 Members volunteering at the Boston Firefighters Museum.

RON BURTON TRAINING VILLAGE



Second year painting apprentices with Craft Directors Sullivan and Moreschi at the Ron Burton Training Village.



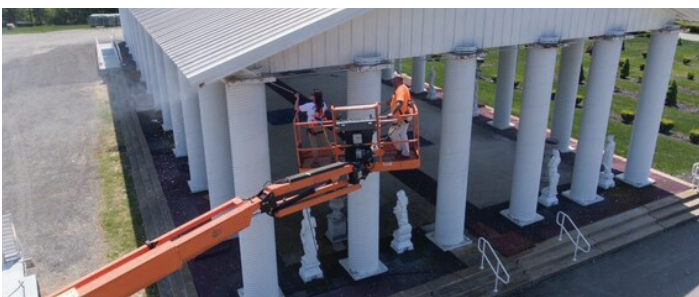
Director of Commercial Coatings Jim Sullivan explains airless spray techniques to apprentices at the Ron Burton Training Village Charity project.



Apprentice Scott O'Connors getting ready to spray.



Apprentice Taryn Ingram spraying the statue at the RBTV.



Aerial photo of apprentices hard at work at the RBTV.



Director of Commercial Coatings Jim Sullivan and United States Secretary of Labor Martin J. Walsh chat before the ceremony at the RBTV.

TOMMY'S PLACE



DC 35 Members volunteer time at Tommy's Place.





DC 35 Members volunteer time at Tommy's Place.



BUILD BACK BETTER

Here are some of the upcoming projects in the Boston area:

Joseph Itri
Business Representative
617-592-2405

Hello, Brothers and Sisters. The building boom is still booming along very nicely. This is just a small portion of some of the upcoming projects in the Boston area. Our Glaziers are still at 100% capacity and climbing. Keep an eye on President Joe Biden's Build Back Better legislation. The President is definitely trying everything he can to help the middle class and working poor in America. He's the only President in my lifetime that has gone on TV and talked about creating "good-paying Union jobs." The President has also said that once they get the middle-class tax cut pushed through, the PRO Act is next on the agenda. If the Democrats can get that passed, between infrastructure and Build Back Better, we will be in fantastic shape in the coming years. ●



155K SF Lab Conversion Under Review for Former Boston WeWork Space

A planned 160,000 SF office conversion in Downtown Boston near South Station is now under official review. Oxford Properties plans to transform 745 Atlantic Avenue into 155,000 SF of life science lab/research space and reorganize the ground-floor lobby into 5,900 SF of mixed-retail space. Earlier this year, WeWork left 210,000 SF of space, leaving the building 75% vacant. 745 Atlantic Ave is located adjacent to South Station in Boston's Leather District.



Allston Development Site Financed for \$10M

City Realty Boston has financed 76 Ashford Street in Allston for \$10M through Country Bank. The developer is currently planning a 16-story, 250-plus unit apartment tower on the property. The project would also include open space for public access to the proposed West Station.



Ginkgo Bioworks to Fully Lease Parcels O & P in Seaport

Marcus Partners, a real estate investment, management and development firm announced that Ginkgo Bioworks, the organism company, will occupy 100% of the firm’s new life science campus at Parcels O and P in the Raymond L. Flynn Marine Park in the Seaport. Previously announced as the anchor tenant, Ginkgo Bioworks is now committed to the entire 228,000 SF life science campus.

At Parcel O, Marcus Partners is planning a new state-of-the-art 219,000 SF life science building. An adaptive reuse of an existing steel manufacturing building at Parcel P will serve as a 9,000 SF amenity building for the campus. Construction is expected to commence in early 2022.

\$735M Construction Loan Secured for Seaport Office Tower



WS Development has secured a \$735M construction loan through Wells Fargo Bank for the upcoming 17-story office tower at One Boston Wharf Road. In addition to 630,000 square feet of office space, the project will feature ground-floor retail and a new performing arts center, comprising two live performance venues. Construction is expected to last through 2024.

Northeastern University EXP 795 Columbus Avenue

In January 2017, the first building on the Project site was completed, known as the Interdisciplinary Science and Engineering Complex (ISEC).



Northeastern now proposes to construct a second building on the Project site: an eight-story, approximately 350,000 gross square foot building containing additional classrooms, laboratories, and a dynamic new makerspace hub.



Local 1044 Glazier Peter Drohan guides in a glass panel at 1 Congress Street in Boston for Benson Industries.



Local 1044 Glaziers Greg Leonard and Mike Pickup Sr. swing the unitized curtain wall at 1 Congress Street. Sometimes the \$1.00 an hour premium just doesn't seem like enough.



The Raffles Project at 40 Trinity Place in Boston is finally rising out of the ground. Cheviot Corp has the unitized curtain wall.

MAINTAINING THE SCHOOLS

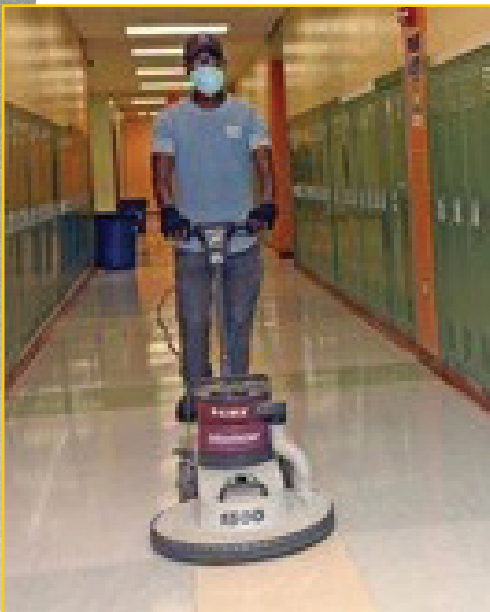
Michael Lafferty
Business Representative
617-828-5131



During the summer, the members of Local 1952 had the opportunity to earn extra money by working on the special crews after their regular shifts were over. There were crews out in the schools replacing damaged ceiling tiles, repairing and replacing wooden floors, drum sanding and prepping and painting in various schools throughout the city. We have proved to the school department that our members could do the work just as well or better than the outside contractors who have done the work in the past year. We will be continuing to do this work throughout the upcoming school year.

With COVID-19 still an ongoing issue, the members in Boston and Quincy are still disinfecting and misting school buildings to help keep them healthy and safe for the students and staff for the school year. To help stop the spread of COVID-19 the city of Boston mandated that all city employees must be fully vaccinated or submit proof every seven calendar days of a negative COVID-19 screening test; if not, you will be put on a non-paid leave until you comply with the city's policy on COVID-19, and the state has mandated a policy of all students and staff must be masked while in the school buildings.

Throughout the year the IUPAT held Zoom meetings for different crafts of the IUPAT. I was put on the Public Employees Craft Committee, where we discussed and shared information with other members from around the country on issues that affect public employees such as municipal elections, budgets, and trying to engage our members on the issues that affect them. At the IUPAT Leadership Conference in August, I spoke to the conference on recommendations from the committee on how the IUPAT could help serve the public better and on what we as public employees could do to help the IUPAT. ●



Summer cleaning.



Painting at Adams Elementary School.



Members clean to COVID standards.



Painting at Adams Elementary School.



Members repair the floor at Boston Latin Academy.



Floor work at BLA.



Members repair ceiling tiles.

CBTU COOKOUT

The Boston chapter of the Coalition of Black Trade Unionists held its inaugural Juneteenth cookout this summer to celebrate the national holiday and bring together local Black trades unionists and friends. DC 35 members joined the celebration and enjoyed an afternoon of union solidarity.



Local 1044 member Jamie Wallace; Darlene Lombos, Executive Secretary-Treasurer of the Greater Boston Labor Council; and Brian Doherty, General Agent and Secretary-Treasurer of the Greater Boston Building Trades Unions.



Dozens gathered at Franklin Park for the cookout.



Jason Johnson, Local 939; Alonzo Johnson, Local 1138; and Jamie Wallace, Local 1044.



Alonzo Johnson, Painter, Local 1138.



Jamie Wallace, Local 1044, at the cookout.



Bill Legrand
Assistant to BMST/Executive Assistant/
Business Representative
617-592-2224



DC 35's Darnel Santana working at the Gonic, New Hampshire wastewater treatment plant for the John W. Egan Co.

COMMUNITY EVENTS

During these past months though as uncertain times as these have been, one thing for certain is the bold direction your council leadership has taken, one that has returned Health benefit improvements, Membership growth, and Solid dividends in your Pensions, Annuity, and Work opportunities. We continue negotiating multiple contracts with outside or shop-style bargaining groups. Some have recently been ratified, some are still in negotiations. We had our master agreement expiring on June 30, 2021. The Union negotiating team was hoping to bring meaningful contract improvement to our membership, but management negotiators presented us their best and final: \$6.00 over four years. On June 26, 2021, DC 35 leadership put the proposal to a floor vote of all members from 15 local unions. Overwhelmingly the members voted NO; we were now heading towards a STRIKE effective on July 1, 2021. Union and Management went back to the bargaining table looking for compromise, a more amicable agreement. We had to extend our contract one more day to July 1st in order to get this done. We negotiated an additional contract proposal to offer the entire membership; we set up the Boston's Teachers hall for all locals to be in attendance for a ratification vote, which was accepted by the vast majority of members voting. We have an agreement of \$9.60 over four years and averted a strike.

The Health, Pension, and Annuity Benefit funds investment strategies have closed with record interest in your Pension, Annuity, and Health funds, all double-digit interest percentages. We are seeing growth in the residential market and are attempting to acquire more contractors to see value in this market.

We have signed on additional Contractors and a General Contractor to our signatory list which will give more opportunities to all members.

And in closing anything I can assist you with, please reach out to me any time on my cell 617-592-2224.

Thank you! Have a Safe and Enjoyable Fall! ●



DC 35 BMST Jeff Sullivan, Local 577 Brother Pat Walsh, and Assistant to BMST/Executive Assistant/Business Representative Bill Legrand pictured with Pat's hard hat, signed by President Joe Biden, which will be on display at the hall in Roslindale on the second floor display cabinet.



New Hampshire Senator Maggie Hassan visits first-year glazing apprentices at the FTI training center located in Brentwood, NH.



Right to Work rally demonstration in Bedford, New Hampshire.

Left to right: DC 35 Asst. to BMST/Executive Assistant/Business Representative Bill Legrand, DC 35 Business Representative/Organizer Phil Leary, Mayor of Manchester Joyce Craig, DC 35 Organizer Rob Jelley, DC 35 Director of Political Affairs Roger Brunelle Jr., and IUPAT Eastern Region Political Director Scott Duhamel.

POLITICAL ACTION

When we fight for candidates who fight for us, our members and our families win. Take a look at some of the elected officials we're supporting who have put their money where their mouth is in their support for us.



Sen. Maggie Hassan visits our Brentwood training facility.



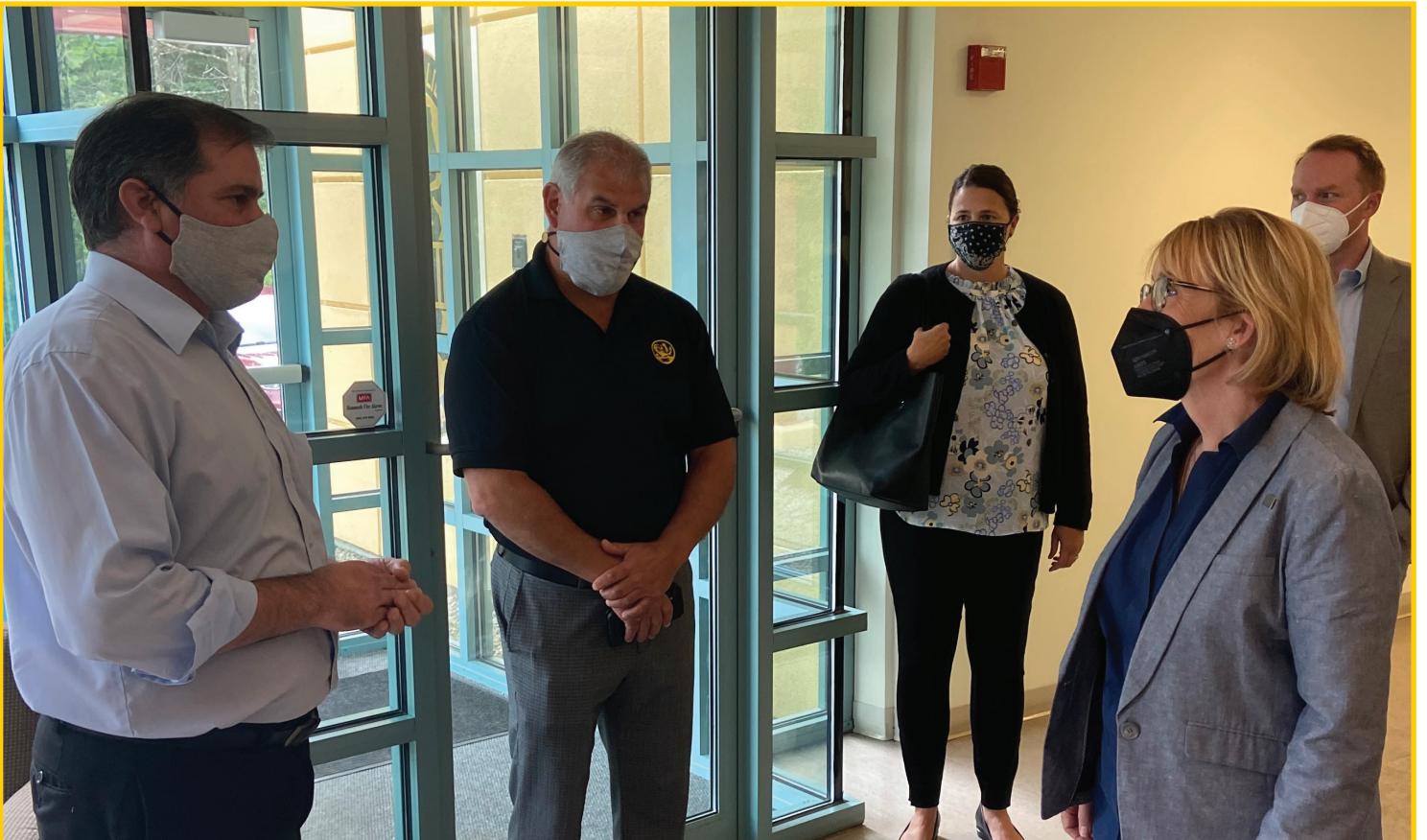
Gig economy rally with Elizabeth Warren.



DC 35 members were all in for candidate Annissa Essaibi George, but we congratulate mayor-elect Michelle Wu!



Business Representative Chris Brennan, Boston City Councilor-At Large Ruthzee Louijeune and DC 35 President Roger Brunelle.



DC 35 President Roger Brunelle and Business Representative Bill Legrand speak with Senator Maggie Hassan.



LOOK TO THE SKIES!

Ray Pickup

Business Representative
617-840-9742

There is always one variable you can count on when determining how much work is coming up: check the backlog of permits for cranes. Boston, Cambridge, and virtually all corners of Massachusetts are set up for 2022.

There have been 20+ permits pulled for cranes in Massachusetts that are to be set up. That means plenty of highrise work plus massive amounts of excavation and building all around the Metro Boston area.

The much-anticipated start for the HYM Investment Group's development of the Suffolk Downs property in East Boston/Revere is underway. Some of the plans have changed, but for the better. The first initial phase was supposed to be mostly residential. It has now transitioned into a 500,000 sq ft lab space to the tune of \$500M. John Moriarty and Associates is the General Contractor on this project and our team was an integral part in solidifying a Project Labor Agreement on this entire project.

Boynton Yards in Somerville phase 1 is nearly complete with another building on the horizon. The original plan was for three projects on the same site, but COVID-19 derailed that. Luckily, those fears were put to rest with our economy surviving the blunt trauma COVID-19 inflicted. All these projects on this site are to be lab space. Shawmut Design and Construction is the General Contractor on these projects.

Cambridge Crossing continues to plug away at adding more buildings onto their site. JMA is the General Contractor for all these projects within this site. If you guessed that this project was another lab space, you would have guessed correctly. It's a 10-story 375k sq ft Life Sciences building. All these projects within Cambridge Crossing all fall under a Project Labor Agreement.

New England Biolabs is also slated to start another project on their campus in Ipswich, MA. This project will add an additional 80,000 sq ft to their capacity.

The laboratory space projects have been dominating most of the scopes coming out. There were a few mentioned above but that isn't even scratching the surface of what is to come in Boston's Seaport District. The Metro-Boston area is becoming a global hub for lab innovation. All these projects will continually give our membership countless hours at least for the next few years. The construction outlook for 2022 is looking brighter each day as new projects are announced and in the planning stages!

Stay safe out there and I hope everyone has a prosperous fall! ●



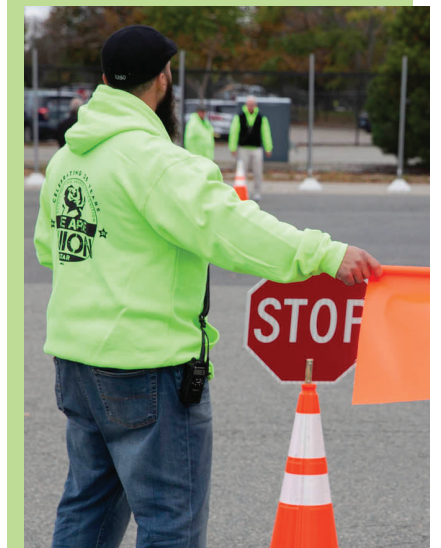
District Council 35 President Roger Brunelle swearing in new members of Local 1044 at a recent meeting.



DC 35 members hard at work at high-rise job site.

2021 STAR AWARDS





INVEST IN INFRASTRUCTURE



Tony Hernandez
Representative/Organizer
617-592-2227

It has been extremely busy for our industrial painters and I believe that industry will continue strong for at least the next 10 years, if this infrastructure bill passes. Bridge infrastructure is falling apart and it will demand an enormous amount of the skilled labor force. We must continue to bring more young men and women to join the FTI Industrial Apprenticeship program to meet that demand.

Active Projects

L&L was awarded the Tobin Bridge painting project. We have up to 52 members on-site at this two-year project with 100,123 man-hours reported through August of this year.

TSI was awarded the \$3,220,603 Massport Conley Crane Painting Program, #M249-C1. This work will start in the middle of October and continue through the winter. They started working on Rt. 146 in Worcester and at Cutler Naval Base in Maine.

MPC continues working on Rt. 89 in Hopkinton, New Hampshire.

Prime Coatings is working on the Lowell Connector, North Washington Street Bridge in Charlestown, the Lechmere/Cambridge MBTA

Viaduct Railroad Bridge, Rt. 195 in Swansea, and Washington Street Bridge in Somerville.

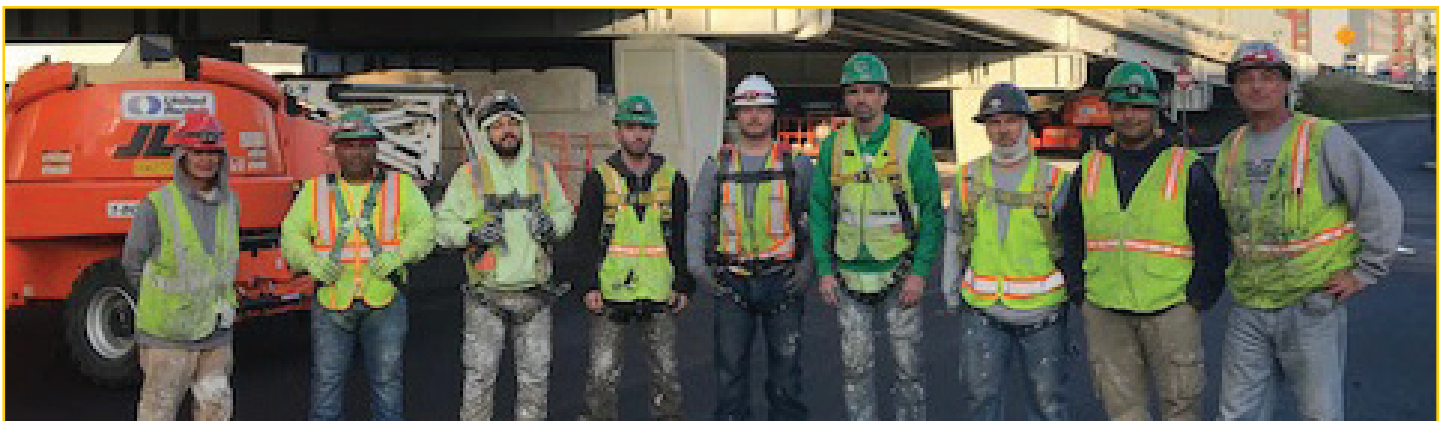
Atsalis Brothers is in I-290 Solomon Pond Rd in Northborough, Rt. 195 in Swansea, the General Pierce Bridge in Montague and Greenfield, and three bridges on Rt. 24 in Brockton.

Coastal Marine Construction is working on the Commonwealth Pier.

John W Egan is working at the Wellington MBTA garage and Chelsea Viaduct.

Atlas Painting continued working on the Worcester Viaduct.

Allied Painting is working on Rt. 290 in Worcester and five bridges on the Columbia Greenway Railroad Trail in Westfield. ●



John W Egan Crew working at the Chelsea Viaduct. From left to right: Vin Dang, Travis Silva, Kris Gray, Rob Jarvi, Bryan Leonard, Dell Prego and Superintendent Bill Chouinard.



Atlas Painting crew at the Worcester Viaduct.



L&L Painting Crew working at the Chelsea Viaduct, including Amanda Rivera, Superintendent Mark Burdick, Luis López, Robrer Montes, Adriano Knupp, Pablo Ruiz, Jesse Monteiro, Phyllis Desmings, Paul Neves, Francisco Santiago, Valerio Cardoso and Tyler Laporte.



Prime Coatings Crew at the Lower Connector. Eddie Guy, Logan Stumpf, Wandeson Medina, Robert Molina and Luis Molina.



TSI Painting working at the Grand Ave Bridge in New Haven. From Left to right: Bobby Flynn, Mark Ruge, Bryan Romano, Edgar Delacruz, Dan Landry, Justin Kneeland, William Dietz, Bruce Dais, Matthew Mirow, Juan Pérez and Julio González.



Atsalis Brothers rapid deployment crew at Solomon Pond Rd. Jimmy García, Elton Cruz, Pablo Cardenas, Jose Montano, Ryan Henault, Chris Kelch, Santana Cartagena, Charlie Czarnecki, Alexandra Cipperly, Angel Sames and Rodolfo Rodriguez.

LABOR DAY RALLY

On Labor Day, our members gathered with hundreds of our union brothers and sisters for a Labor Day Rally and BBQ. We rallied at the Copley Marriott, the site of labor disputes for the building trades and hotel workers, to call out these bad actors. Check out our members and allies in action!



DC 35 Members marching outside the Boston Marriott Copley Place Hotel on Labor Day



United we win, divided we fall. DC 35 members and officers show their support during the Labor Day Rally at Boston Marriott Copley Place.



DC 35 Director of Servicing Joe Guarino stating members' demands outside Marriott Copley Place, Boston during the Labor Day rally.



DC 35 members demand community standards



DC 35 member at the Labor Day rally



One Union, One Voice! DC 35 members show up and out at the Labor Day rally outside Marriott Copley Place, Boston.



DC 35 Officers walk alongside the members during the Marriott Copley Place rally on Labor Day



DC 35 Organizer Joe Nardelli speaking to the group about wage theft



Jorge Rivera
Director of Organizing

ORGANIZING OUR INDUSTRY

The Organizing Department has been focusing on bringing new members and finding the right companies to become signatories. We have started some new campaigns on company organizing, and getting new organizers involved in strategizing for a campaign. We are targeting multiple painting, taping, and glazing companies. Jay Kinslow is helping with research and coordinating analysis and Action Plans as we support each other to get this off the ground. We are working as a team on all campaigns, with a single message from everyone. We had recent successes with a few companies using some of the organizing tools and now we are looking for additional work opportunities for them. The Organizing Department is committed to filling the needs of our signatory contractors for new qualified Journeymen within all our construction crafts and offering more work opportunities to our current members. While visiting open shop job sites we continue to stay engaged with open shop workers to offer work opportunities, especially for the wave of the residential market. We are also focused on building relationships with General Contractors, compliance, and enforcement with the Department of Labor, Attorneys General, and the Foundation for Fair Contracting. Whether it's a public or private job, inclusion is a focus not only in the workforce but on companies that are WBE/MBE Certified. Along with our organizing efforts we have been able to start to create an opportunity for partnership with the Department of Education of New Hampshire to develop a pre-apprenticeship pipeline from high school graduating students interested in joining the trades programs.

Together with the Political Director, we have been getting involved with some political figures

in key cities such as Worcester and Framingham. Both cities will have a big construction boom and we need to capitalize early with their support to try to secure upcoming work. We have also reached out to and successfully brought New Hampshire Senator Maggie Hassan to visit our training facility in Brentwood so she can understand the training involved with our apprentices. We have also been working together on the Wage Theft bill because it is a big part in organizing and job awards. The more cases we win, the closer we bring in the bid results to level the playing field and open the market for work opportunities. This includes the certified payrolls and private misclassification cases we are currently working on. The relationship built with the Massachusetts Attorney General has helped us focus on companies that threaten our bidding power by not following all the rules. The AG has also helped us with Wage and Hour training and future training around Labor Trafficking.

We continue to engage with pre-apprenticeship programs and pipelines for our young generation. We are working together with the FTI to incorporate our efforts to drive training of AGMT workforce along with getting more glazing companies to become NACC certified; this is another certification that will separate us from the open shop competition. Together with all departments, we will be looking to kick off a glazing forum highlighting the importance of the NACC certification which will benefit our certified contractors when bidding against an open shop. A&A Window recently benefited from a bid protest surrounding this very same certification where the Attorney General ruled in our favor and A&A Window was awarded the job.

The organizing department is busy highlighting and pressuring some jobs that have not gone in our direction, so we have informational lines on Davis Companies and Digney York and the Marriott. This Marriott Campaign is going to be a battle, as it was in the past, but the organizing department is yet again ready for the fight. Together with the Greater Boston Labor Council and all other unions, we came together on Labor Day and celebrated with a rally highlighting the injustice of Marriott and its owner, Host Hotels & Resorts, not hiring back some members from the hotel union (Unite HERE Local 26) after pandemic layoffs, and for hiring out-of-state contractors to perform their hotel renovations. Union engagement, community involvement and support are a big part of our organizing strategy. We're staying involved and creating new partnerships with groups to help us informationally and keeping a unified message across our areas. There were many politicians supporting our campaign, including all the front-running Boston Mayoral candidates. The fight for fair working conditions and local work opportunities will continue and we will be at the forefront.

Working in the West:

The University of Massachusetts Building Authority is still working at the VA hospital. S-Cel-O Paint was awarded one of the tenant fit-outs. Along with the VA hospital, UMassBuilding

Authority is building the NERB Project which is still bidding out for our trades. There is a lot of residential work coming out of Worcester that has piped from the WooSox ballpark. We are currently working with the city and the developer Madison to get the GC to follow compliance requirements set by the city on these projects. There is a lot of work that seems to be coming soon and we are having conversations with developers and many general contractors looking to work in the city of Worcester. As we try to grow a presence in the west, our union participation is key to getting the message out to the public and our political allies. Worcester is becoming louder as we continue to hold more informational lines against unscrupulous contractors and the public is getting our message and supporting the union message.

Worcester and Springfield have some public work that we need to keep an eye out for: Holyoke Soldiers Home and the Elm Street Project, which is under a PLA. The Holyoke Soldiers Home was a fight that no one was giving up on. It was the right call to install PLA language for this type of work. Even though it was vetoed by the Baker administration, the Building Trades went to work along with State Senator and union member Paul Feeny to make sure that it was included in the bill, which now will not only secure the Soldiers Home in Holyoke but also any other VA Hospitals in Massachusetts in need of renovations. ●

DC 35 ORGANIZERS

ORGANIZING RESEARCH



Martin Castillo
617-592-2240



Rob Jelley
781-844-3333



Joe Nardelli
978-764-5305



Rich Cabral
508-838-3470



Jay Kinslow
617-435-8932



DC 35 walks the line with striking St. Vincent Hospital nurses



Jorge Rivera, Director of Organizing for DC 35 speaking at the Labor Day rally surrounded by members holding banners



Joseph Nardelli, Organizer for DC 35 speaking at the Labor Day rally surrounded by members holding banners



DC 35's new painting contractor, Crystal Clear Industrial and Commercial Paint.



DC 35 recently signed with Synergy. Synergy owner Jaysi Zuñiga, her daughter, Tony Hernandez, Heather Palmacci from Funds Office and Director of Organizing Jorge Rivera



DC 35 members holding banners at the Labor Day rally



DC 35 members holding banners at the Labor Day rally.



DC 35 walks the line with striking St. Vincent Hospital nurses

DC 35

TEAMWORK IN ACTION



Roger Brunelle
*Political Director, District
Council 35 President*
617-593-0670

Recently DC 35's Department Directors sat down with General Vice President Bill Candelori and General Vice President Paul Canning. BMST Jeff Sullivan told us to prepare to report on our activities and projects both past and present. After the six-hour meeting, what was abundantly clear was that DC 35 is a Council that works very well inter-departmentally. GVP Candelori complimented us on being a council that fires on all eight cylinders. I take a point of pride with that distinction because of the incredible teamwork that goes into any major task that the Council undertakes. However, the real MVP of the team is the membership. You are the real power of this Union. You are our driving force and the backbone of the organization.

The participation of the rank-and-file member is what gave us the power to beat back Right To Work in New Hampshire. Bill Legrand, Phil Leary, Rob Jelley, Joe Nardelli, and I helped spearhead an eight-month campaign to have our New Hampshire members give testimony, write letters, record videos and TV ads, and call their elected officials over and over to ask them to vote down the union-busting Right to Work bill. This culminated with a huge rally on the day of the vote in early June, where hundreds of Union members from all trades gathered outside the complex where the legislative session was taking place to show the State Reps that we were watching. It was that power, unity, and show of force that defeated the RTW bill again, when the odds were stacked against us.

It is that power that enabled DC 35 to host a number of tours of our Brentwood training facility such as with the New Hampshire Department of Education. Organizer Rob Jelley and Director of Training Eric Reading have been working on an initiative to possibly get a pre-apprenticeship pipeline for the jobs at the Portsmouth Naval Shipyard and other industrial projects that could be funded through the PRO Act. The next visit was with U.S. Congressman Chris Pappas, of New Hampshire, so we could demonstrate the CAS certification process. I worked with Director Redding and Industrial Painting Instructor Jeremy Allen so that we could demonstrate the equipment at the Brentwood facility and the sophistication that it now takes to be a certified application specialist. The most recent visit was by U.S. Senator Maggie Hassan from New Hampshire. The Senator was able to tour our facility while our first-year glazing apprentices were in the building. Again, I worked alongside Director Redding, Glazing Instructor Sean Love, Industrial

Instructor Jeremy Allen, and Assistant to the BMST Bill Legrand to be able to show off our facility and training techniques for our glazing and industrial painting program.

It was the power of the membership and working with the AFL-CIO in Maine that allowed us to secure a pledge from U.S. Senator Angus King, to vote for the PRO Act when it comes to the floor in the U.S. Senate. The PRO Act is the largest piece of Labor legislation in two generations, and will instantly improve the lives of union workers and nonunion workers alike. It is the power of you and other union members that is enabling us to get commitments from our federally elected officials.

The power of the membership also enabled Director of Organizing Jorge Rivera and me to contact our State Senators and State Representatives and urge them to override Governor Baker's veto of the PLA language for a \$400 million project to rebuild the Soldiers' Home in Holyoke. This will ensure a 100% union job site and thousands of hours for DC 35 members living in western Massachusetts. The legislation that funded this \$400 million project was passed unanimously in the House and the Senate, but Governor Baker chose to use his veto only on the project labor agreement language. Director Rivera and I reached out to the membership and asked them to call their state representatives and state senators to override this veto. This is also a reminder that Baker is no friend to labor.

In the coming months, we will need to use our collective power to beat back the attacks of the app-based giants of Uber, Lyft, and Doordash to weaken our employment standards for workers here in Massachusetts. The ballot question that they are working to get approved for the November 2022 ballot would completely gut our independent contractor laws. Although this is aimed at the app-based employees, it would open the floodgates and have serious consequences for our industries. Any erosion of the strong independent contractor language that we have fought so hard to protect will be detrimental to our abilities to compete against the unscrupulous contractors exploiting our industry. It would make it harder to expose the misclassification in construction.

Our power as a membership is always evident when we have a picket line or a rally, but it is most effective when we vote as one and speak as one voice. Electing the right people into office allows us to develop allies and champions for you and your family. The attacks against our working families are never going to stop. Corporate interests have unlimited resources and

unlimited time to wage their war on workers. Those who work against us also work to elect people to enact their anti-worker agenda. So as was said in the beginning, our staff is firing on all eight cylinders and the interdepartmental support is top-notch, but our real power comes from you, the member. Our real power comes from your participation in the day-to-day battles that we fight on your behalf. So be the MVP of the DC 35 team. When we fight, when we vote, we WIN. ●

WHEN WE FIGHT, AND WHEN WE VOTE, WE WIN!



Retiring Local 691 President Paul Charbonneau passing the gavel to his son and newly elected Local 691 President Tim Charbonneau



DC 35 staff with Patriots Captain Matthew Slater at the Ron Burton Training Center rededication.



A rally against Right to Work in New Hampshire.



DC 35 out in support and to say thank you to the State Reps that voted down the Right to Work bill in New Hampshire.



New Hampshire Congressman Chris Pappas at the Brentwood training facility.

APPRENTICESHIP & TRAINING



Eric Redding
Director of Training
617-524-0248

To say these are uncertain times is an understatement. The COVID-19 Delta variant is raging through the southern states while steadily making its way north fueled by the notion that wearing a mask or getting the vaccine is an infringement of one's Constitutional rights. What I know is that I have an obligation to provide a safe working/training environment for the staff of the FTI and all the members of DC 35, apprentice and journeyman alike.

Fall is in the air and that means apprentice classes have begun. In fact, they began the last week of August. Every trade is now in session for the 2021/2022 academic year. As mentioned already, the Delta variant is surging north towards us and that means no matter how hopeful I was, we are unable to get back to normal. So, the order of the day is to have smaller class sizes utilizing the full capacity of both training centers and, when available, charity jobs.

The Ron Burton Training Village is just such a charity job. For over 30 years the RBTV has served 9,000 young men and women in their spiritual, physical, and educational growth. So, when former Boston Mayor Marty Walsh called and asked for help painting some of the items in the village, we knew it was the right opportunity to help a great cause. Director of Commercial Coatings Jim Sullivan led five weeks of apprentice classes over the course of the summer, donating over 2,000 hours to the village. At a recent ceremony, the newly-appointed United States Secretary of Labor Marty Walsh recognized the efforts of District Council 35 apprentices and Jim by mentioning them directly in his speech.

The outside charity work helps us keep socially distant while learning our craft, but a new and vitally important component of staying safe comes from the new Pandemic Resiliency Training the Director of Health and Safety Mike Moreschi has started to deliver to the apprentices. The iFTI has developed a train-the-trainer course for educational facilities on resiliency during infectious disease pandemics (with a focus on COVID-19) or outbreaks. The curriculum emphasizes current case studies and research affecting target training populations and facility types, infectious disease awareness (with emphasis on COVID-19), developing a Pandemic Plan (with example COVID-19 Plan), the selection and implementation of health and safety controls, and finding and using trusted sources of information.

New this year is an Industrial Painting calendar distributed by our Director of Industrial Coatings, Jeremy Allen. Included in this newsletter you will find an insert showing all the proposed Industrial Paint offerings including the schedule for related apprentice classes. Jeremy has made an earnest effort to realize a schedule that will be recognized year after year making it easier for our Industrial Coating members to remember just when they need to take those refresher classes needed to keep their 3rd party certifications. Because the 3rd party certifications have special requirements, we ask that the members in need reach out directly to Jeremy in the New Hampshire training center for scheduling.

Architectural Glass and Metal Technician (AGMT) classes continue to move forward with our Glaziers. Director of Glass & Glazing Sean Love recently completed a round of testing adding to our pool of Certified Glaziers. Our Glaziers will appreciate this certificate more and more with time as we work with Architectural firms getting NACC certified company language written into the bid specifications on many projects. Recently we had a non-union competitor removed from a project and replaced by a DC 35 signatory, A&A Window, employing Certified Glaziers. Again, because this is a 3rd party certification, we ask our members to reach out to Sean Love in the NH training center to access the application process.



Director of Health & Safety Mike Moreschi and iFTI Industrial Hygienist Bernie Mizula conduct Pandemic Resiliency training to first year Painters and Tapers.



Apprentice Drywall Finishers learn the use and application of No Coat beads and trims.



Skills Build students learning how to use a power cup to move a simulated lite of glass.



Director of Drywall Finishing Michael Moreschi demonstrates taping seams.



Director of Glass & Glazing Sean Love discusses the safety of handling glass with a suction cup.



Skills Build students learning how to use a power cup to move a lite of glass.



Director of Drywall Finishing Michael Moreschi discusses materials of the Drywall Finisher.



Director of Commercial Coatings with Skills Build students show the many products of a skilled painter.



Director Industrial Coatings with Skills Build students explaining the innerworkings of spray equipment.



Director of Industrial Coatings with Skills Build students explaining abrasive blasting.

FTI STAFF



Michael Moreschi
Director of Health & Safety - Drywall Finishing



James Sullivan
Director of Commercial Coatings



Jeremy Allen
Director of Industrial Coatings



Sean Love
Glazing Instructor

NACC/AGMT FORUM





DC 35 FUNDS

Deborah Cotter
Funds Administrator
617-524-1240

13TH CHECK FOR RETIREES

The Board of Trustees is pleased to announce a 13th check, in the amount of \$700, for pensioners receiving a monthly benefit from the Painters & Allied Trades D.C. #35 Pension Plan on 12/1/2021. You must be actively receiving a monthly benefit from the Painters & Allied Trades D.C. #35 Pension Plan on 12/1/2021 to be eligible for the benefit. If your benefit is reduced due to a QDRO, the 13th check will be adjusted accordingly.

The benefit will be sent with your 12/1/2021 monthly benefit.

COVID-19 VACCINES – NO COST TO MEMBERS

For eligible participants and their dependents, there is no copayment or coinsurance for COVID-19 vaccines.

QUESTIONS OR CONCERNS

If you have any questions or concerns, please contact the Fund Office at 617-524-1240 or 800-799-1240.

HEALTH BENEFITS ELIGIBILITY OCTOBER 1, 2021, TO MARCH 31, 2022

Health Statements for eligible participants were mailed on September 16, 2021. The health ID cards are attached at the bottom of the statement.

Review the statement and the cards for accuracy. Notify the Fund Office at 617-524-1240 as soon as possible of any errors or missing hours.

Please see the grid below for health eligibility requirements:

Work Period	Eligibility Period	Minimum Hours Required for Coverage	Maximum Carryover Hours
January 1 to June 30	October 1 to March 31	600	200
July 1 to December 31	April 1 to September 30	600	200

Participants may carry up to 200 hours if they work in excess of 600 hours in a work period. The hours can only be carried over toward the next period.

Example of eligibility and the application of the carryover rule:

Eligibility Period	Hours Worked	Carryover hours used from prior period	Status	Carry over hours available toward next period
10/1/2020 to 3/31/2021	870	n/a	Eligible	200
4/1/2021 to 9/30/2021	685	n/a	Eligible	85
10/1/2021 to 3/31/2022	530	70	Eligible	0

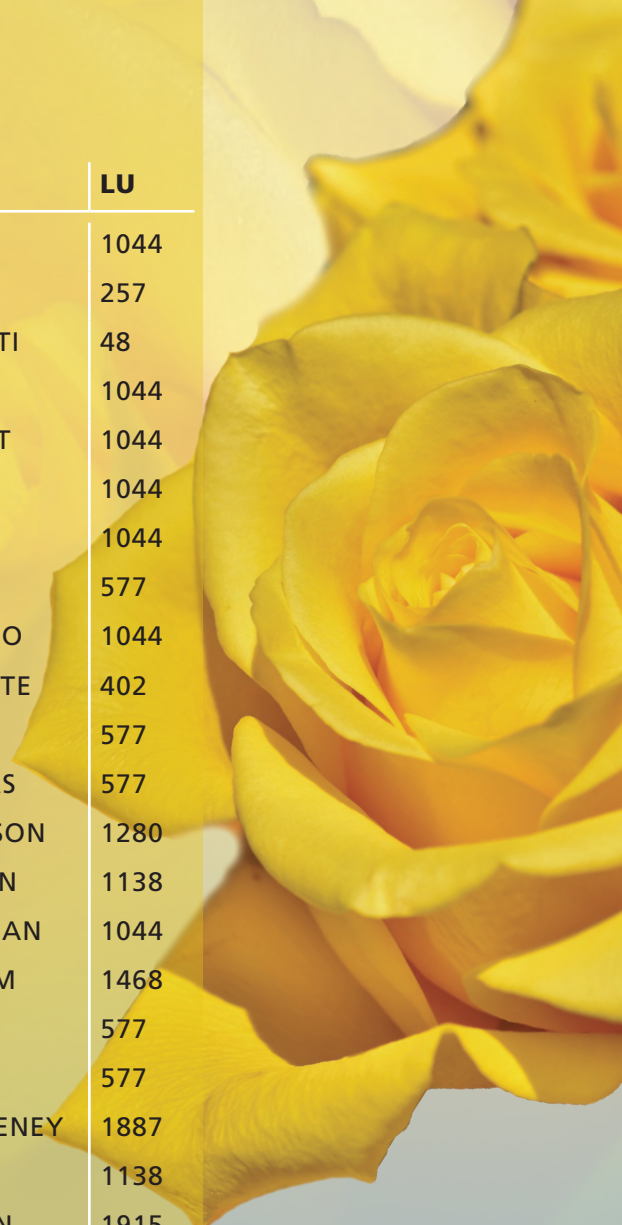
In the example above, the participant did not need carryover hours for the eligibility periods beginning 10/1/2020 and 4/1/2021. The participant fell short of the hour requirement for the 10/1/2021 to 3/31/2022 eligibility period but was able to carry 70 hours from the prior period to maintain coverage.

Health Statements for ineligible participants and COBRA notices were mailed in August. Members losing coverage may continue insurance with the Health Plan by purchasing COBRA. Please refer to the information in the COBRA packet for rates and enrollment deadlines.

Newly eligible participants should look for a large white envelope in their mailbox. This envelope contains Plan information and data cards. The data cards are needed to complete your enrollment. Fill out the cards, including your signature, and return to the Fund Office promptly.

IN MEMORIAM

FIRST	LAST	LU	FIRST	LAST	LU
CHRISTOPHER	ARCIERO	402	PAUL A.	MOGAN	1044
BAPTISTA	BARROS	1138	FRANCIS J.	NALLY	257
FRANK J.	BOLOTTE	1044	RALPH A.	NUZZETTI	48
JOSEPH	BOWEN	1044	ROBERT V.	PILATO	1044
RAYMOND	CHAMBERLAND	1044	WALTER L.	PUCKETT	1044
ROBERT	DEGURSKI	1044	JOHN	SHINKO	1044
DAVID	DELFINO	11	ROBERT	SILVA	1044
PIERRE	DOYON	1138	JACQUES	TARDIF	577
MARCEL	DUQUETTE	577	SALVATORE	TOSCANO	1044
RICHARD F.	FAHEY	1044	JEAN YVES	TURCOTTE	402
ANTHONY J.	FAHY	577	MARK B.	WALSH	577
THOMAS	FLICKINGER	1280	JOHN E.	WATTERS	577
JOHN	GIGLIELLO	1138	JAMES	WILKINSON	1280
RICHARD	HORTON	577	PAUL	CARLSON	1138
THEODORE M.	HUNT	346	WILLIAM	FLANAGAN	1044
RUTH	KLEPPER	257	DONALD	HOTHAM	1468
WALTER	LAFOREST	939	RAYMOND	HOUDE	577
GEORGE	LAWSON	1044	JOHN	LARKIN	577
PAUL H.	LECLERC	577	JASON	MCQUEENEY	1887
ENRICO	LUCIANI	577	WILLIAM	PILOTTE	1138
BERNARD	MCCORMACK	1898	RUSSELL	SIMPSON	1915
DANIEL E.	MCLEAN	577	ROGER	TERUEL	1280



RETIREEES

FIRST	LAST	LU	FIRST	LAST	LU
GUY	BAILLARGEON	257	KEVIN R.	LEWTON	939
DONALD	BERRY	48	FRANCIS J.	MCCALLUM	577
RICHARD	BURDELL	48	WILLIAM	MCGARRY	1044
JAMES M.	BURKE JR.	1044	DENNIS	OLIVOLO	1074
STEPHEN	GERBUTAVICH	1044	JOHN	PICKLES	1044
JOHN	HOUDE	1138	MARC	ST. PIERRE	1138
MICHAEL T.	HUTCHINGS	1138	STEVEN M.	THORPE	1138
GARY	LANGTON	402	EDWARD	ZAREBA	1280
DAVID	LEWIS	402			

IUPAT DC 35
25 Colgate Rd.
Roslindale, MA 02131

