

In the last 4 years the Current Administration has,

1. Cut federal workplace safety inspectors to their lowest level in OSHA's history.

- a. Worksite safety inspections are at an all-time low in the history of the agency.
- b. If you report a safety issue, it may take weeks or months for OSHA to take action...or never.

2. Is attacking our apprenticeship programs by allowing non-certified, non-union apprenticeships to lower the bar.

- a. Low-paid, untrained non-union "apprentices" will not only take work away from union apprentices, but from all union members. This is more Contractor race to the bottom tactics
- b. This is nothing other than a way for the open shop sector to pay workers even less.

3. Has been endorsed by the anti-union Association of Building Contractors.

- a. ABC is an open-shop contractor association that exists specifically to fight unions.
- b. ABC lobbies against workers and works to take the dinner off your table.
- c. ABC members will benefit from every anti-worker policy this administration has put in place.

4. Has bungled the COVID response, affecting our working and family lives in countless ways.

- a. By refusing to take strong action over six months, America's pandemic situation has only been getting worse. This leaves us in danger on jobsites and anytime we are in public.
- b. The inability to open schools or daycare leaves working parents in an impossible situation.
- c. Programs like Payroll Protection loans have been exploited by big, powerful companies to get free loans off the taxpayer's back. This program was meant to protect small and local businesses.

- d. Senate Majority Leader Mitch McConnell is trying to kill every extension (like expanded unemployment assistance) and stop new initiatives to help America's workers by refusing to bring bipartisan bills to the Senate floor.

5. Wants to take the money from strong pensions like yours to bail out failing funds.

- a. While many American workers are at risk of losing their pensions, this administration wants to hike your premiums and contributions to cover the cost of saving mismanaged funds.
- b. A bill to provide low-interest loans (much like the Payroll Protection Program) to rescue these failing funds is being blocked by Sen. McConnell.

6. Anti-worker, anti-union appointments to federal courts, the Supreme Court and the NLRB have put workers' rights on the chopping block.

- a. The appointments of Justices Gorsuch and Kavanaugh has shifted the Supreme Court firmly toward anti-worker ideology. A Court without balance will side with bosses over workers every time.
- b. The National Labor Relations Board (NLRB) is the body that decides the issues and grievances brought forward by unions and workers. Over the course of this administration, anti-worker board appointments have paid off for big business by rolling back 40 year's worth of worker protections in just less than 4 years.
- c. Federal and Supreme Court appointments leave workers in a vulnerable position for decades to come. It will take many years and many elections to undo the damage.

7. Gave huge permanent tax cuts to the wealthiest Americans while taking away tax deductions for working families.

8. Is threatening to cut Social Security for you and your family to live on after retirement.