

Appendix B - Glazier Wage chedule

January 1, 2020 - June 30, 2020

ZONE 1 **Belmont** **Boston** **Brookline** **Cambridge** **Chelsea** **Dedham** **Everett** **Malden** **Medford**
New Construction **Milton** **Revere** **Somerville** **Westwood** **Winthrop**

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$23.13	\$0.00	\$8.20	\$0.00	\$1.25	\$0.67	\$0.85	\$34.10	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$25.44	\$0.00	\$8.20	\$5.94	\$1.25	\$0.67	\$0.85	\$42.35	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$27.75	\$0.00	\$8.20	\$6.48	\$1.25	\$0.67	\$0.85	\$45.20	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$30.06	\$0.00	\$8.20	\$7.02	\$1.25	\$0.67	\$0.85	\$48.05	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$32.38	\$11.30	\$8.20	\$7.56	\$1.25	\$0.67	\$0.85	\$62.21	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$34.69	\$11.30	\$8.20	\$8.10	\$1.25	\$0.67	\$0.85	\$65.06	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$37.00	\$11.30	\$8.20	\$8.64	\$1.25	\$0.67	\$0.85	\$67.91	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$41.63	\$11.30	\$8.20	\$9.72	\$1.25	\$0.67	\$0.85	\$73.62	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$46.25	\$11.30	\$8.20	\$10.80	\$1.25	\$0.67	\$0.85	\$79.32	3% of gross	0.15/hr.	0.75/hr.

ZONE 2 All other cities & towns in -

**Essex Middlesex Worcester Norfolk Suffolk
Bristol (Easton) & Plymouth Counties**

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$20.23	\$0.00	\$8.20	\$0.00	\$1.25	\$0.67	\$0.85	\$31.20	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$22.25	\$0.00	\$8.20	\$5.94	\$1.25	\$0.67	\$0.85	\$39.16	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$24.28	\$0.00	\$8.20	\$6.48	\$1.25	\$0.67	\$0.85	\$41.73	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$26.30	\$0.00	\$8.20	\$7.02	\$1.25	\$0.67	\$0.85	\$44.29	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$28.32	\$11.30	\$8.20	\$7.56	\$1.25	\$0.67	\$0.85	\$58.15	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$30.35	\$11.30	\$8.20	\$8.10	\$1.25	\$0.67	\$0.85	\$60.72	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$32.37	\$11.30	\$8.20	\$8.64	\$1.25	\$0.67	\$0.85	\$63.28	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$36.41	\$11.30	\$8.20	\$9.72	\$1.25	\$0.67	\$0.85	\$68.40	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$40.46	\$11.30	\$8.20	\$10.80	\$1.25	\$0.67	\$0.85	\$73.53	3% of gross	0.15/hr.	0.75/hr.

Zone 4

Vermont counties

Bennington Windham

New Hampshire counties

Cheshire Hillsborough Rokingham Stratford

Maine counties

York

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$15.91	\$0.00	\$8.20	\$0.00	\$1.25	\$0.67	\$0.55	\$26.58	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$17.50	\$0.00	\$8.20	\$3.22	\$1.25	\$0.67	\$0.55	\$31.39	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$19.09	\$0.00	\$8.20	\$3.51	\$1.25	\$0.67	\$0.55	\$33.27	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$20.68	\$0.00	\$8.20	\$3.80	\$1.25	\$0.67	\$0.55	\$35.15	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$22.27	\$7.71	\$8.20	\$4.10	\$1.25	\$0.67	\$0.55	\$44.75	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$23.87	\$7.71	\$8.20	\$4.39	\$1.25	\$0.67	\$0.55	\$46.64	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$25.46	\$7.71	\$8.20	\$4.68	\$1.25	\$0.67	\$0.55	\$48.52	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$28.64	\$7.71	\$8.20	\$5.27	\$1.25	\$0.67	\$0.55	\$52.29	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$31.82	\$7.71	\$8.20	\$5.85	\$1.25	\$0.67	\$0.55	\$56.05	3% of gross	0.15/hr.	0.75/hr.

Zone 5

Maine Counties Androscoggin Aroostock Cumberlan Franklin Hancock Kennebec Knox Lincoln Oxford Penobscot
 piscataquis Sagadahoc Somerset Waldo Washington

Vermont Counties Addison Caledonia Chittenden Essex Franklin Grand Isle Lamoille Orange
 Orleans Rutland Washington Windsor

New Hampshire Counties Belknap Carroll Coos Grafton Merrimack Sullivan

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$14.45	\$0.00	\$4.30	\$0.00	\$0.60	\$0.40	\$0.55	\$20.30	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$15.90	\$0.00	\$4.30	\$2.67	\$0.60	\$0.40	\$0.55	\$24.42	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$17.34	\$0.00	\$4.30	\$2.91	\$0.60	\$0.40	\$0.55	\$26.10	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$18.79	\$0.00	\$4.30	\$3.15	\$0.60	\$0.40	\$0.55	\$27.79	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$20.23	\$7.71	\$4.30	\$3.40	\$0.60	\$0.40	\$0.55	\$37.19	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$21.68	\$7.71	\$4.30	\$3.64	\$0.60	\$0.40	\$0.55	\$38.88	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$23.12	\$7.71	\$4.30	\$3.88	\$0.60	\$0.40	\$0.55	\$40.56	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$26.01	\$7.71	\$4.30	\$4.37	\$0.60	\$0.40	\$0.55	\$43.94	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$28.90	\$7.71	\$4.30	\$4.85	\$0.60	\$0.40	\$0.55	\$47.31	3% of gross	0.15/hr.	0.75/hr.