

## Appendix B - Glazier Wage chedule

July 1, 2018 - December 31, 2018

**ZONE 1**      **Belmont**      **Boston**      **Brookline**      **Cambridge**      **Chelsea**      **Dedham**      **Everett**      **Malden**      **Medford**  
**New Construction**                          **Milton**      **Revere**      **Somerville**           **Westwood**           **Winthrop**

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$22.65	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.50	\$33.22	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$24.92	\$0.00	\$8.15	\$5.34	\$1.25	\$0.67	\$0.50	\$40.82	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$27.18	\$0.00	\$8.15	\$5.82	\$1.25	\$0.67	\$0.50	\$43.57	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$29.45	\$0.00	\$8.15	\$6.31	\$1.25	\$0.67	\$0.50	\$46.32	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$31.71	\$10.45	\$8.15	\$6.79	\$1.25	\$0.67	\$0.50	\$59.52	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$33.98	\$10.45	\$8.15	\$7.28	\$1.25	\$0.67	\$0.50	\$62.27	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$36.24	\$10.45	\$8.15	\$7.76	\$1.25	\$0.67	\$0.50	\$65.02	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$40.77	\$10.45	\$8.15	\$8.73	\$1.25	\$0.67	\$0.50	\$70.52	3% of gross	0.15/hr.	0.75/hr.
<b>6000</b>	<b>J/M</b>	<b>100%</b>	<b>\$45.30</b>	<b>\$10.45</b>	<b>\$8.15</b>	<b>\$9.70</b>	<b>\$1.25</b>	<b>\$0.67</b>	<b>\$0.50</b>	<b>\$76.02</b>	<b>3% of gross</b>	<b>0.15/hr.</b>	<b>0.75/hr.</b>

**ZONE 2 All other cities & towns in -**

**Essex Middlesex Worcester Norfolk Suffolk  
Bristol (Easton) & Plymouth Counties**

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$19.76	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.50	\$30.33	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$21.73	\$0.00	\$8.15	\$5.34	\$1.25	\$0.67	\$0.50	\$37.64	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$23.71	\$0.00	\$8.15	\$5.82	\$1.25	\$0.67	\$0.50	\$40.10	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$25.68	\$0.00	\$8.15	\$6.31	\$1.25	\$0.67	\$0.50	\$42.56	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$27.66	\$10.45	\$8.15	\$6.79	\$1.25	\$0.67	\$0.50	\$55.47	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$29.63	\$10.45	\$8.15	\$7.28	\$1.25	\$0.67	\$0.50	\$57.93	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$31.61	\$10.45	\$8.15	\$7.76	\$1.25	\$0.67	\$0.50	\$60.39	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$35.56	\$10.45	\$8.15	\$8.73	\$1.25	\$0.67	\$0.50	\$65.31	3% of gross	0.15/hr.	0.75/hr.
<b>6000</b>	<b>J/M</b>	<b>100%</b>	<b>\$39.51</b>	<b>\$10.45</b>	<b>\$8.15</b>	<b>\$9.70</b>	<b>\$1.25</b>	<b>\$0.67</b>	<b>\$0.50</b>	<b>\$70.23</b>	<b>3% of gross</b>	<b>0.15/hr.</b>	<b>0.75/hr.</b>

**Zone 4**

**Vermont counties** Bennington Windham

**New Hampshire counties** Cheshire Hillsborough Rokingham Stratford

**Maine counties** York

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$15.44	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.20	\$25.71	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$16.98	\$0.00	\$8.15	\$2.61	\$1.25	\$0.67	\$0.20	\$29.86	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$18.52	\$0.00	\$8.15	\$2.85	\$1.25	\$0.67	\$0.20	\$31.64	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$20.07	\$0.00	\$8.15	\$3.09	\$1.25	\$0.67	\$0.20	\$33.42	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$21.61	\$6.86	\$8.15	\$3.33	\$1.25	\$0.67	\$0.20	\$42.06	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$23.15	\$6.86	\$8.15	\$3.56	\$1.25	\$0.67	\$0.20	\$43.85	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$24.70	\$6.86	\$8.15	\$3.80	\$1.25	\$0.67	\$0.20	\$45.63	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$27.78	\$6.86	\$8.15	\$4.28	\$1.25	\$0.67	\$0.20	\$49.19	3% of gross	0.15/hr.	0.75/hr.
<b>6000</b>	<b>J/M</b>	<b>100%</b>	<b>\$30.87</b>	<b>\$6.86</b>	<b>\$8.15</b>	<b>\$4.75</b>	<b>\$1.25</b>	<b>\$0.67</b>	<b>\$0.20</b>	<b>\$52.75</b>	<b>3% of gross</b>	<b>0.15/hr.</b>	<b>0.75/hr.</b>

**Zone 5**

**Maine Counties**      Androscoggin                      Aroostock   Cumberland   Franklin   Hancock   Kennebec   Knox   Lincoln   Oxford   Penobscot  
                                   piscataquis                                      Sagadahoc   Somerset   Waldo   Washington

**Vermont Counties**      Addison                                      Caledonia   Chittenden   Essex   Franklin   Grand Isle                      Lamoille                      Orange  
                                   Orleans                                      Rutland                                      Washington                      Windsor

**New Hampshire Counties**      Belknap      Carroll      Coos      Grafton      Merrimack                      Sullivan

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$13.98	\$0.00	\$4.25	\$0.00	\$0.60	\$0.40	\$0.20	\$19.43	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$15.37	\$0.00	\$4.25	\$2.06	\$0.60	\$0.40	\$0.20	\$22.89	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$16.77	\$0.00	\$4.25	\$2.25	\$0.60	\$0.40	\$0.20	\$24.47	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$18.17	\$0.00	\$4.25	\$2.44	\$0.60	\$0.40	\$0.20	\$26.06	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$19.57	\$6.86	\$4.25	\$2.63	\$0.60	\$0.40	\$0.20	\$34.50	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$20.96	\$6.86	\$4.25	\$2.81	\$0.60	\$0.40	\$0.20	\$36.09	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$22.36	\$6.86	\$4.25	\$3.00	\$0.60	\$0.40	\$0.20	\$37.67	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$25.16	\$6.86	\$4.25	\$3.38	\$0.60	\$0.40	\$0.20	\$40.84	3% of gross	0.15/hr.	0.75/hr.
<b>6000</b>	<b>J/M</b>	<b>100%</b>	<b>\$27.95</b>	<b>\$6.86</b>	<b>\$4.25</b>	<b>\$3.75</b>	<b>\$0.60</b>	<b>\$0.40</b>	<b>\$0.20</b>	<b>\$44.01</b>	<b>3% of gross</b>	<b>0.15/hr.</b>	<b>0.75/hr.</b>