

Appendix A - Wage Schedule

July 1, 2018 - December 31, 2018

ZONE 1 **Belmont** **Boston** **Brookline** **Cambridge** **Chelsea** **Dedham** **Everett** **Malden** **Medford**
New Construction, Power Plants **Milton** **Revere** **Somerville** **Westwood** **Winthrop**

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$22.65	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.50	\$33.22	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$24.92	\$0.00	\$8.15	\$5.34	\$1.25	\$0.67	\$0.50	\$40.82	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$27.18	\$0.00	\$8.15	\$5.82	\$1.25	\$0.67	\$0.50	\$43.57	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$29.45	\$0.00	\$8.15	\$6.31	\$1.25	\$0.67	\$0.50	\$46.32	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$31.71	\$10.45	\$8.15	\$6.79	\$1.25	\$0.67	\$0.50	\$59.52	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$33.98	\$10.45	\$8.15	\$7.28	\$1.25	\$0.67	\$0.50	\$62.27	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$36.24	\$10.45	\$8.15	\$7.76	\$1.25	\$0.67	\$0.50	\$65.02	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$40.77	\$10.45	\$8.15	\$8.73	\$1.25	\$0.67	\$0.50	\$70.52	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$45.30	\$10.45	\$8.15	\$9.70	\$1.25	\$0.67	\$0.50	\$76.02	3% of gross	0.15/hr.	0.75/hr.

Repaint

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$21.68	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.50	\$32.25	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$23.85	\$0.00	\$8.15	\$5.34	\$1.25	\$0.67	\$0.50	\$39.75	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$26.02	\$0.00	\$8.15	\$5.82	\$1.25	\$0.67	\$0.50	\$42.41	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$28.18	\$0.00	\$8.15	\$6.31	\$1.25	\$0.67	\$0.50	\$45.06	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$30.35	\$10.45	\$8.15	\$6.79	\$1.25	\$0.67	\$0.50	\$58.16	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$32.52	\$10.45	\$8.15	\$7.28	\$1.25	\$0.67	\$0.50	\$60.82	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$34.69	\$10.45	\$8.15	\$7.76	\$1.25	\$0.67	\$0.50	\$63.47	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$39.02	\$10.45	\$8.15	\$8.73	\$1.25	\$0.67	\$0.50	\$68.77	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$43.36	\$10.45	\$8.15	\$9.70	\$1.25	\$0.67	\$0.50	\$74.08	3% of gross	0.15/hr.	0.75/hr.

BRIDGE - ZONES 1, 2 & 3

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$25.01	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.50	\$35.58	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$27.51	\$0.00	\$8.15	\$5.34	\$1.25	\$0.67	\$0.50	\$43.41	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$30.01	\$0.00	\$8.15	\$5.82	\$1.25	\$0.67	\$0.50	\$46.40	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$32.51	\$0.00	\$8.15	\$6.31	\$1.25	\$0.67	\$0.50	\$49.38	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$35.01	\$10.45	\$8.15	\$6.79	\$1.25	\$0.67	\$0.50	\$62.82	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$37.51	\$10.45	\$8.15	\$7.28	\$1.25	\$0.67	\$0.50	\$65.80	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$40.01	\$10.45	\$8.15	\$7.76	\$1.25	\$0.67	\$0.50	\$68.79	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$45.01	\$10.45	\$8.15	\$8.73	\$1.25	\$0.67	\$0.50	\$74.76	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$50.01	\$10.45	\$8.15	\$9.70	\$1.25	\$0.67	\$0.50	\$80.73	3% of gross	0.15/hr.	0.75/hr.

ZONE 2 All other cities and towns in

Essex Middlesex suffolk Norfolk Plymouth Bristol Barnstable Dukes
Nantucket & Worcester Counties

New Construction & Power Plants

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$19.76	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.50	\$30.33	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$21.73	\$0.00	\$8.15	\$5.34	\$1.25	\$0.67	\$0.50	\$37.64	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$23.71	\$0.00	\$8.15	\$5.82	\$1.25	\$0.67	\$0.50	\$40.10	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$25.68	\$0.00	\$8.15	\$6.31	\$1.25	\$0.67	\$0.50	\$42.56	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$27.66	\$10.45	\$8.15	\$6.79	\$1.25	\$0.67	\$0.50	\$55.47	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$29.63	\$10.45	\$8.15	\$7.28	\$1.25	\$0.67	\$0.50	\$57.93	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$31.61	\$10.45	\$8.15	\$7.76	\$1.25	\$0.67	\$0.50	\$60.39	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$35.56	\$10.45	\$8.15	\$8.73	\$1.25	\$0.67	\$0.50	\$65.31	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$39.51	\$10.45	\$8.15	\$9.70	\$1.25	\$0.67	\$0.50	\$70.23	3% of gross	0.15/hr.	0.75/hr.

Repaint

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$18.79	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.50	\$29.36	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$20.66	\$0.00	\$8.15	\$5.34	\$1.25	\$0.67	\$0.50	\$36.57	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$22.54	\$0.00	\$8.15	\$5.82	\$1.25	\$0.67	\$0.50	\$38.93	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$24.42	\$0.00	\$8.15	\$6.31	\$1.25	\$0.67	\$0.50	\$41.30	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$26.30	\$10.45	\$8.15	\$6.79	\$1.25	\$0.67	\$0.50	\$54.11	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$28.18	\$10.45	\$8.15	\$7.28	\$1.25	\$0.67	\$0.50	\$56.47	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$30.06	\$10.45	\$8.15	\$7.76	\$1.25	\$0.67	\$0.50	\$58.84	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$33.81	\$10.45	\$8.15	\$8.73	\$1.25	\$0.67	\$0.50	\$63.56	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$37.57	\$10.45	\$8.15	\$9.70	\$1.25	\$0.67	\$0.50	\$68.29	3% of gross	0.15/hr.	0.75/hr.

**ZONE 3 Massachusetts Counties of -
New Construction, Power Plants**

Berkshire Franklin Hampshire Hampden

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$15.99	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.20	\$26.26	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$17.59	\$0.00	\$8.15	\$3.19	\$1.25	\$0.67	\$0.20	\$31.05	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$19.19	\$0.00	\$8.15	\$3.48	\$1.25	\$0.67	\$0.20	\$32.94	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$20.79	\$0.00	\$8.15	\$3.77	\$1.25	\$0.67	\$0.20	\$34.83	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$22.39	\$10.45	\$8.15	\$4.06	\$1.25	\$0.67	\$0.20	\$47.17	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$23.99	\$10.45	\$8.15	\$4.35	\$1.25	\$0.67	\$0.20	\$49.06	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$25.58	\$10.45	\$8.15	\$4.64	\$1.25	\$0.67	\$0.20	\$50.94	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$28.78	\$10.45	\$8.15	\$5.22	\$1.25	\$0.67	\$0.20	\$54.72	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$31.98	\$10.45	\$8.15	\$5.80	\$1.25	\$0.67	\$0.20	\$58.50	3% of gross	0.15/hr.	0.75/hr.

Repaint

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$14.65	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.20	\$24.92	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$16.12	\$0.00	\$8.15	\$3.19	\$1.25	\$0.67	\$0.20	\$29.58	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$17.58	\$0.00	\$8.15	\$3.48	\$1.25	\$0.67	\$0.20	\$31.33	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$19.05	\$0.00	\$8.15	\$3.77	\$1.25	\$0.67	\$0.20	\$33.09	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$20.51	\$10.45	\$8.15	\$4.06	\$1.25	\$0.67	\$0.20	\$45.29	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$21.98	\$10.45	\$8.15	\$4.35	\$1.25	\$0.67	\$0.20	\$47.05	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$23.44	\$10.45	\$8.15	\$4.64	\$1.25	\$0.67	\$0.20	\$48.80	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$26.37	\$10.45	\$8.15	\$5.22	\$1.25	\$0.67	\$0.20	\$52.31	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$29.30	\$10.45	\$8.15	\$5.80	\$1.25	\$0.67	\$0.20	\$55.82	3% of gross	0.15/hr.	0.75/hr.

Zone 4

Vermont counties of - Bennington Windham
 New Hampshire counties of - Cheshire Hillsborough Rockingham Stratford
 Maine counties of - York
New Construction & Non Nuclear powerplants

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$15.44	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.20	\$25.71	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$16.98	\$0.00	\$8.15	\$2.61	\$1.25	\$0.67	\$0.20	\$29.86	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$18.52	\$0.00	\$8.15	\$2.85	\$1.25	\$0.67	\$0.20	\$31.64	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$20.07	\$0.00	\$8.15	\$3.09	\$1.25	\$0.67	\$0.20	\$33.42	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$21.61	\$6.86	\$8.15	\$3.33	\$1.25	\$0.67	\$0.20	\$42.06	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$23.15	\$6.86	\$8.15	\$3.56	\$1.25	\$0.67	\$0.20	\$43.85	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$24.70	\$6.86	\$8.15	\$3.80	\$1.25	\$0.67	\$0.20	\$45.63	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$27.78	\$6.86	\$8.15	\$4.28	\$1.25	\$0.67	\$0.20	\$49.19	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$30.87	\$6.86	\$8.15	\$4.75	\$1.25	\$0.67	\$0.20	\$52.75	3% of gross	0.15/hr.	0.75/hr.

Zone 4

Repaint

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$14.10	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.20	\$24.37	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$15.50	\$0.00	\$8.15	\$2.61	\$1.25	\$0.67	\$0.20	\$28.39	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$16.91	\$0.00	\$8.15	\$2.85	\$1.25	\$0.67	\$0.20	\$30.03	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$18.32	\$0.00	\$8.15	\$3.09	\$1.25	\$0.67	\$0.20	\$31.68	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$19.73	\$6.86	\$8.15	\$3.33	\$1.25	\$0.67	\$0.20	\$40.19	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$21.14	\$6.86	\$8.15	\$3.56	\$1.25	\$0.67	\$0.20	\$41.84	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$22.55	\$6.86	\$8.15	\$3.80	\$1.25	\$0.67	\$0.20	\$43.48	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$25.37	\$6.86	\$8.15	\$4.28	\$1.25	\$0.67	\$0.20	\$46.78	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$28.19	\$6.86	\$8.15	\$4.75	\$1.25	\$0.67	\$0.20	\$50.07	3% of gross	0.15/hr.	0.75/hr.

Zone 4

Bridges

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$18.24	\$0.00	\$4.32	\$0.00	\$0.73	\$0.41	\$0.20	\$23.90	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$20.06	\$0.00	\$4.32	\$2.06	\$0.73	\$0.41	\$0.20	\$27.79	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$21.89	\$0.00	\$4.32	\$2.25	\$0.73	\$0.41	\$0.20	\$29.80	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$23.71	\$0.00	\$4.32	\$2.44	\$0.73	\$0.41	\$0.20	\$31.81	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$25.54	\$6.86	\$4.32	\$2.63	\$0.73	\$0.41	\$0.20	\$40.68	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$27.36	\$6.86	\$4.32	\$2.81	\$0.73	\$0.41	\$0.20	\$42.69	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$29.18	\$6.86	\$4.32	\$3.00	\$0.73	\$0.41	\$0.20	\$44.70	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$32.83	\$6.86	\$4.32	\$3.38	\$0.73	\$0.41	\$0.20	\$48.73	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$36.48	\$6.86	\$4.32	\$3.75	\$0.73	\$0.41	\$0.20	\$52.75	3% of gross	0.15/hr.	0.75/hr.

Zone 4

Nuclear Power Plants

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$15.94	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.20	\$26.21	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$17.53	\$0.00	\$8.15	\$2.94	\$1.25	\$0.67	\$0.20	\$30.75	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$19.13	\$0.00	\$8.15	\$3.21	\$1.25	\$0.67	\$0.20	\$32.61	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$20.72	\$0.00	\$8.15	\$3.48	\$1.25	\$0.67	\$0.20	\$34.47	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$22.32	\$10.45	\$8.15	\$3.75	\$1.25	\$0.67	\$0.20	\$46.78	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$23.91	\$10.45	\$8.15	\$4.01	\$1.25	\$0.67	\$0.20	\$48.64	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$25.50	\$10.45	\$8.15	\$4.28	\$1.25	\$0.67	\$0.20	\$50.50	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$28.69	\$10.45	\$8.15	\$4.82	\$1.25	\$0.67	\$0.20	\$54.23	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$31.88	\$10.45	\$8.15	\$5.35	\$1.25	\$0.67	\$0.20	\$57.95	3% of gross	0.15/hr.	0.75/hr.

Zone 5

Maine Counties

Androscoggin Aroostock Cumberlan Franklin Hancock Kennebec Knox Lincoln Oxford Penobscot
 piscataquis Sagadahoc Somerset Waldo Washington

Vermont Counties

Addison Caledonia Chittenden Essex Franklin Grand Isle Lamoille Orange
 Orleans Rutland Washington Windsor

New Hampshire Counties

Belknap Carroll Coos Grafton Merrimack Sullivan

Industrial Rate/Paper Mills/Non-Nuclear Power Plants

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$14.98	\$0.00	\$4.25	\$0.00	\$0.60	\$0.40	\$0.20	\$20.43	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$16.47	\$0.00	\$4.25	\$2.06	\$0.60	\$0.40	\$0.20	\$23.99	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$17.97	\$0.00	\$4.25	\$2.25	\$0.60	\$0.40	\$0.20	\$25.67	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$19.47	\$0.00	\$4.25	\$2.44	\$0.60	\$0.40	\$0.20	\$27.36	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$20.97	\$6.86	\$4.25	\$2.63	\$0.60	\$0.40	\$0.20	\$35.90	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$22.46	\$6.86	\$4.25	\$2.81	\$0.60	\$0.40	\$0.20	\$37.59	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$23.96	\$6.86	\$4.25	\$3.00	\$0.60	\$0.40	\$0.20	\$39.27	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$26.96	\$6.86	\$4.25	\$3.38	\$0.60	\$0.40	\$0.20	\$42.64	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$29.95	\$6.86	\$4.25	\$3.75	\$0.60	\$0.40	\$0.20	\$46.01	3% of gross	0.15/hr.	0.75/hr.

Zone 5

Commercial Rate/New Construction/Repaint

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$13.98	\$0.00	\$4.25	\$0.00	\$0.60	\$0.40	\$0.20	\$19.43	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$15.37	\$0.00	\$4.25	\$2.06	\$0.60	\$0.40	\$0.20	\$22.89	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$16.77	\$0.00	\$4.25	\$2.25	\$0.60	\$0.40	\$0.20	\$24.47	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$18.17	\$0.00	\$4.25	\$2.44	\$0.60	\$0.40	\$0.20	\$26.06	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$19.57	\$6.86	\$4.25	\$2.63	\$0.60	\$0.40	\$0.20	\$34.50	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$20.96	\$6.86	\$4.25	\$2.81	\$0.60	\$0.40	\$0.20	\$36.09	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$22.36	\$6.86	\$4.25	\$3.00	\$0.60	\$0.40	\$0.20	\$37.67	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$25.16	\$6.86	\$4.25	\$3.38	\$0.60	\$0.40	\$0.20	\$40.84	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$27.95	\$6.86	\$4.25	\$3.75	\$0.60	\$0.40	\$0.20	\$44.01	3% of gross	0.15/hr.	0.75/hr.

Zone 5

Bridge & Tank Painting

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$18.24	\$0.00	\$4.32	\$0.00	\$0.73	\$0.41	\$0.20	\$23.90	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$20.06	\$0.00	\$4.32	\$2.06	\$0.73	\$0.41	\$0.20	\$27.79	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$21.89	\$0.00	\$4.32	\$2.25	\$0.73	\$0.41	\$0.20	\$29.80	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$23.71	\$0.00	\$4.32	\$2.44	\$0.73	\$0.41	\$0.20	\$31.81	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$25.54	\$6.86	\$4.32	\$2.63	\$0.73	\$0.41	\$0.20	\$40.68	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$27.36	\$6.86	\$4.32	\$2.81	\$0.73	\$0.41	\$0.20	\$42.69	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$29.18	\$6.86	\$4.32	\$3.00	\$0.73	\$0.41	\$0.20	\$44.70	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$32.83	\$6.86	\$4.32	\$3.38	\$0.73	\$0.41	\$0.20	\$48.73	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$36.48	\$6.86	\$4.32	\$3.75	\$0.73	\$0.41	\$0.20	\$52.75	3% of gross	0.15/hr.	0.75/hr.

Zone 5

Nuclear Power Plants

Hours of Employment	Pay Period	Percentage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	EMPLOYEE DEDUCTIONS		
				Pension	H & W	Annuity	FTI	IBF	LAB/MGT		DCO	P/PR	Org.
0-749	1st	50%	\$15.94	\$0.00	\$8.15	\$0.00	\$1.25	\$0.67	\$0.20	\$26.21	3% of gross	0.15/hr.	0.75/hr.
750-1499	2nd	55%	\$17.53	\$0.00	\$8.15	\$2.94	\$1.25	\$0.67	\$0.20	\$30.75	3% of gross	0.15/hr.	0.75/hr.
1500-2249	3rd	60%	\$19.13	\$0.00	\$8.15	\$3.21	\$1.25	\$0.67	\$0.20	\$32.61	3% of gross	0.15/hr.	0.75/hr.
2250-2999	4th	65%	\$20.72	\$0.00	\$8.15	\$3.48	\$1.25	\$0.67	\$0.20	\$34.47	3% of gross	0.15/hr.	0.75/hr.
3000-3749	5th	70%	\$22.32	\$10.45	\$8.15	\$3.75	\$1.25	\$0.67	\$0.20	\$46.78	3% of gross	0.15/hr.	0.75/hr.
3750-4499	6th	75%	\$23.91	\$10.45	\$8.15	\$4.01	\$1.25	\$0.67	\$0.20	\$48.64	3% of gross	0.15/hr.	0.75/hr.
4500-5249	7th	80%	\$25.50	\$10.45	\$8.15	\$4.28	\$1.25	\$0.67	\$0.20	\$50.50	3% of gross	0.15/hr.	0.75/hr.
5250-5999	8th	90%	\$28.69	\$10.45	\$8.15	\$4.82	\$1.25	\$0.67	\$0.20	\$54.23	3% of gross	0.15/hr.	0.75/hr.
6000	J/M	100%	\$31.88	\$10.45	\$8.15	\$5.35	\$1.25	\$0.67	\$0.20	\$57.95	3% of gross	0.15/hr.	0.75/hr.

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